

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>0.50%</b>	<b>1.00%</b>	<b>1.50%</b>	<b>2.10%</b>	<b>2.20%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$39.32	\$39.52	\$39.91	\$40.51	\$41.36	\$42.27
0002 AA02	Administrative Assistant – Level II	HR	\$45.70	\$45.93	\$46.39	\$47.08	\$48.07	\$49.13
0002 AB01	Application Engineer – Level I	HR	\$73.12	\$73.49	\$74.22	\$75.33	\$76.92	\$78.61
0002 AB02	Application Engineer – Level II	HR	\$105.12	\$105.65	\$106.70	\$108.30	\$110.58	\$113.01
0002 AC01	Application Programmer – Level I	HR	\$68.54	\$68.88	\$69.57	\$70.62	\$72.10	\$73.68
0002 AC02	Application Programmer – Level II	HR	\$100.54	\$101.04	\$102.05	\$103.58	\$105.76	\$108.09
0002 AC03	Applications Programmer – Level III	HR	\$132.52	\$133.18	\$134.51	\$136.53	\$139.40	\$142.47
0002 AD00	Application Systems Analyst	HR	\$86.86	\$87.29	\$88.17	\$89.49	\$91.37	\$93.38
0002 AE00	Biostatistician	HR	\$150.81	\$151.56	\$153.08	\$155.38	\$158.64	\$162.13
0002 AF01	Business Analyst – Level I	HR	\$63.98	\$64.30	\$64.94	\$65.92	\$67.30	\$68.78
0002 AF02	Business Analyst – Level II	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 AF03	Business Analyst – Level III	HR	\$109.74	\$110.29	\$111.39	\$113.06	\$115.44	\$117.98
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.12	\$73.49	\$74.22	\$75.33	\$76.92	\$78.61
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.97	\$96.45	\$97.41	\$98.88	\$100.95	\$103.17
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.99	\$128.63	\$129.92	\$131.86	\$134.63	\$137.60
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$155.45	\$156.23	\$157.79	\$160.16	\$163.52	\$167.12
0002 AI00	Communications Hardware Specialist	HR	\$68.54	\$68.88	\$69.57	\$70.62	\$72.10	\$73.68
0002 AJ00	Communications Network Manager	HR	\$109.74	\$110.29	\$111.39	\$113.06	\$115.44	\$117.98
0002 AK00	Communications Software Specialist	HR	\$77.75	\$78.14	\$78.92	\$80.10	\$81.79	\$83.59
0002 AL00	Communications Specialist	HR	\$73.12	\$73.49	\$74.22	\$75.33	\$76.92	\$78.61
0002 AM00	Computer Data Librarian	HR	\$45.70	\$45.93	\$46.39	\$47.08	\$48.07	\$49.13
0002 AN00	Computer Scientist	HR	\$118.83	\$119.42	\$120.62	\$122.43	\$125.00	\$127.75
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.12	\$73.49	\$74.22	\$75.33	\$76.92	\$78.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$91.40	\$91.86	\$92.78	\$94.17	\$96.14	\$98.26
0002 AO03	Computer Security System Specialist – Level III	HR	\$114.24	\$114.81	\$115.96	\$117.70	\$120.17	\$122.81
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.15	\$68.49	\$69.18	\$70.21	\$71.69	\$73.26
0002 AP02	Computer Systems Analyst – Level II	HR	\$82.13	\$82.54	\$83.37	\$84.62	\$86.39	\$88.29
0002 AP03	Computer Systems Analyst – Level III	HR	\$95.97	\$96.45	\$97.41	\$98.88	\$100.95	\$103.17
0002 AQ00	Configuration Management Specialist	HR	\$79.48	\$79.88	\$80.68	\$81.89	\$83.61	\$85.45
0002 AR01	Cost Analyst – Level I	HR	\$50.27	\$50.52	\$51.03	\$51.79	\$52.88	\$54.04

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0002 AR02	Cost Analyst – Level II	HR	\$68.54	\$68.88	\$69.57	\$70.62	\$72.10	\$73.68
0002 AS00	Data Entry Clerk	HR	\$27.42	\$27.56	\$27.83	\$28.25	\$28.84	\$29.48
0002 AT00	Data Security Specialist	HR	\$86.86	\$87.29	\$88.17	\$89.49	\$91.37	\$93.38
0002 AU00	Data Standardization Specialist	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 AV00	Database Administrator	HR	\$100.54	\$101.04	\$102.05	\$103.58	\$105.76	\$108.09
0002 AW01	Database Management Specialist – Level I	HR	\$72.51	\$72.87	\$73.60	\$74.71	\$76.27	\$77.95
0002 AW02	Database Management Specialist – Level II	HR	\$88.70	\$89.14	\$90.03	\$91.39	\$93.30	\$95.36
0002 AW03	Database Management Specialist – Level III	HR	\$109.74	\$110.29	\$111.39	\$113.06	\$115.44	\$117.98
0002 AX01	Database Specialist – Level I	HR	\$68.94	\$69.28	\$69.98	\$71.03	\$72.52	\$74.11
0002 AX02	Database Specialist – Level II	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 AX03	Database Specialist – Level III	HR	\$91.40	\$91.86	\$92.78	\$94.17	\$96.14	\$98.26
0002 AY00	Data Warehousing Administrator	HR	\$105.12	\$105.65	\$106.70	\$108.30	\$110.58	\$113.01
0002 AZ00	Data Warehouse Analyst	HR	\$95.97	\$96.45	\$97.41	\$98.88	\$100.95	\$103.17
0002 BA00	Data Warehouse Programmer	HR	\$106.59	\$107.12	\$108.19	\$109.82	\$112.12	\$114.59
0002 BB00	Disaster Recovery Specialist	HR	\$106.59	\$107.12	\$108.19	\$109.82	\$112.12	\$114.59
0002 BC01	Document Control Specialist – Level I	HR	\$43.69	\$43.91	\$44.35	\$45.01	\$45.96	\$46.97
0002 BC02	Document Control Specialist - Level II	HR	\$47.18	\$47.42	\$47.89	\$48.61	\$49.63	\$50.72
0002 BC03	Document Control Specialist – Level III	HR	\$54.86	\$55.13	\$55.69	\$56.52	\$57.71	\$58.98
0002 BD01	Document Support Specialist – Level I	HR	\$45.43	\$45.66	\$46.11	\$46.81	\$47.79	\$48.84
0002 BD02	Document Support Specialist – Level II	HR	\$54.17	\$54.44	\$54.99	\$55.81	\$56.98	\$58.24
0002 BE00	Duplicating Machine Operator	HR	\$31.98	\$32.14	\$32.46	\$32.95	\$33.64	\$34.38
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 BG00	Electronic Meeting Technographer	HR	\$60.21	\$60.51	\$61.12	\$62.03	\$63.34	\$64.73
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$146.26	\$146.99	\$148.46	\$150.69	\$153.85	\$157.24
0002 BI00	Facilitator	HR	\$109.23	\$109.78	\$110.87	\$112.54	\$114.90	\$117.43
0002 BJ00	Financial Analyst – IT	HR	\$73.12	\$73.49	\$74.22	\$75.33	\$76.92	\$78.61
0002 BK01	Functional Analyst – Level I	HR	\$63.98	\$64.30	\$64.94	\$65.92	\$67.30	\$68.78
0002 BK02	Functional Analyst – Level II	HR	\$91.40	\$91.86	\$92.78	\$94.17	\$96.14	\$98.26
0002 BL01	General Clerk – Level I	HR	\$29.71	\$29.86	\$30.16	\$30.61	\$31.25	\$31.94
0002 BL02	General Clerk – Level II	HR	\$34.09	\$34.26	\$34.60	\$35.12	\$35.86	\$36.65

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0002 BL03	General Clerk – Level III	HR	\$39.32	\$39.52	\$39.91	\$40.51	\$41.36	\$42.27
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$109.74	\$110.29	\$111.39	\$113.06	\$115.44	\$117.98
0002 BN00	Graphical User Interface Designer	HR	\$86.86	\$87.29	\$88.17	\$89.49	\$91.37	\$93.38
0002 BO00	Graphics Specialist	HR	\$61.16	\$61.47	\$62.08	\$63.01	\$64.33	\$65.75
0002 BP00	Hardware Draftsman	HR	\$52.76	\$53.02	\$53.55	\$54.36	\$55.50	\$56.72
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.01	\$53.28	\$53.81	\$54.61	\$55.76	\$56.99
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.04	\$69.39	\$70.08	\$71.13	\$72.62	\$74.22
0002 BR00	Hardware Specialist – Information Technology	HR	\$69.04	\$69.39	\$70.08	\$71.13	\$72.62	\$74.22
0002 BS00	Help Desk Manager	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 BT00	Help Desk Specialist	HR	\$67.28	\$67.62	\$68.29	\$69.32	\$70.77	\$72.33
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.32	\$39.52	\$39.91	\$40.51	\$41.36	\$42.27
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$49.80	\$50.05	\$50.55	\$51.31	\$52.39	\$53.54
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$59.41	\$59.71	\$60.30	\$61.21	\$62.49	\$63.87
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.46	\$124.08	\$125.32	\$127.20	\$129.87	\$132.73
0002 BW01	Information Engineer – Level I	HR	\$78.63	\$79.02	\$79.81	\$81.01	\$82.71	\$84.53
0002 BW02	Information Engineer – Level II	HR	\$109.74	\$110.29	\$111.39	\$113.06	\$115.44	\$117.98
0002 BX00	Information Resource Management Analyst	HR	\$113.60	\$114.17	\$115.31	\$117.04	\$119.50	\$122.13
0002 BY00	Information Systems Training Specialist	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 BZ00	IT Policy/Legislative Specialist	HR	\$119.71	\$120.31	\$121.51	\$123.33	\$125.92	\$128.69
0002 CA00	IT Strategic/Capital Planner	HR	\$119.71	\$120.31	\$121.51	\$123.33	\$125.92	\$128.69
0002 CB00	Knowledge Management Specialist	HR	\$95.97	\$96.45	\$97.41	\$98.88	\$100.95	\$103.17
0002 CC00	Librarian	HR	\$55.04	\$55.32	\$55.87	\$56.71	\$57.90	\$59.17
0002 CD00	Librarian Technician	HR	\$46.30	\$46.53	\$47.00	\$47.70	\$48.70	\$49.77
0002 CE00	Medical Billing/Account Management Specialist	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 CF00	Modeling and Simulation Specialist	HR	\$95.97	\$96.45	\$97.41	\$98.88	\$100.95	\$103.17
0002 CG00	Network Administrator	HR	\$77.69	\$78.08	\$78.86	\$80.04	\$81.72	\$83.52
0002 CH00	Network Draftsman	HR	\$59.45	\$59.75	\$60.34	\$61.25	\$62.54	\$63.91
0002 CI01	Network Installation Technician – Level I	HR	\$54.86	\$55.13	\$55.69	\$56.52	\$57.71	\$58.98
0002 CI02	Network Installation Technician – Level II	HR	\$63.98	\$64.30	\$64.94	\$65.92	\$67.30	\$68.78

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0002 CJ00	Network Support Technician	HR	\$54.86	\$55.13	\$55.69	\$56.52	\$57.71	\$58.98
0002 CK00	Operations Manager	HR	\$93.24	\$93.71	\$94.64	\$96.06	\$98.08	\$100.24
0002 CL00	Procurement Product Specialist	HR	\$71.64	\$72.00	\$72.72	\$73.81	\$75.36	\$77.02
0002 CM00	Program Administration Specialist	HR	\$62.13	\$62.44	\$63.07	\$64.01	\$65.36	\$66.79
0002 CN00	Program Analyst	HR	\$77.71	\$78.10	\$78.88	\$80.06	\$81.74	\$83.54
0002 CO00	Program Manager	HR	\$155.45	\$156.23	\$157.79	\$160.16	\$163.52	\$167.12
0002 CP00	Project Control Specialist	HR	\$86.86	\$87.29	\$88.17	\$89.49	\$91.37	\$93.38
0002 CQ00	Project Leader	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 CR01	Project Manager – Level I	HR	\$91.40	\$91.86	\$92.78	\$94.17	\$96.14	\$98.26
0002 CR02	Project Manager – Level II	HR	\$109.74	\$110.29	\$111.39	\$113.06	\$115.44	\$117.98
0002 CR03	Project Manager – Level III	HR	\$127.99	\$128.63	\$129.92	\$131.86	\$134.63	\$137.60
0002 CS00	Public Health Analyst	HR	\$100.49	\$100.99	\$102.00	\$103.53	\$105.71	\$108.03
0002 CT00	Quality Assurance Analyst	HR	\$68.54	\$68.88	\$69.57	\$70.62	\$72.10	\$73.68
0002 CU00	Quality Assurance Manager	HR	\$109.23	\$109.78	\$110.87	\$112.54	\$114.90	\$117.43
0002 CV00	Quality Assurance Specialist	HR	\$77.69	\$78.08	\$78.86	\$80.04	\$81.72	\$83.52
0002 CW00	Records Management Specialist	HR	\$45.70	\$45.93	\$46.39	\$47.08	\$48.07	\$49.13
0002 CX00	Scanner Operator	HR	\$23.58	\$23.70	\$23.93	\$24.29	\$24.80	\$25.35
0002 CY00	Scientific Data Analyst	HR	\$112.71	\$113.27	\$114.41	\$116.12	\$118.56	\$121.17
0002 CZ01	Subject Matter Expert – Level I	HR	\$127.99	\$128.63	\$129.92	\$131.86	\$134.63	\$137.60
0002 CZ02	Subject Matter Expert – Level II	HR	\$159.93	\$160.73	\$162.34	\$164.77	\$168.23	\$171.93
0002 CZ03	Subject Matter Expert – Level III	HR	\$205.64	\$206.67	\$208.73	\$211.87	\$216.32	\$221.07
0002 DA01	System Administrator – Level I	HR	\$60.28	\$60.58	\$61.19	\$62.11	\$63.41	\$64.80
0002 DA02	System Administrator – Level II	HR	\$73.12	\$73.49	\$74.22	\$75.33	\$76.92	\$78.61
0002 DA03	System Administrator – Level III	HR	\$95.97	\$96.45	\$97.41	\$98.88	\$100.95	\$103.17
0002 DB01	Systems Architect – Level I	HR	\$105.12	\$105.65	\$106.70	\$108.30	\$110.58	\$113.01
0002 DB02	Systems Architect – Level II	HR	\$137.18	\$137.87	\$139.24	\$141.33	\$144.30	\$147.48
0002 DC01	Systems Engineer – Level I	HR	\$63.98	\$64.30	\$64.94	\$65.92	\$67.30	\$68.78
0002 DC02	Systems Engineer – Level II	HR	\$77.69	\$78.08	\$78.86	\$80.04	\$81.72	\$83.52
0002 DC03	Systems Engineer – Level III	HR	\$91.40	\$91.86	\$92.78	\$94.17	\$96.14	\$98.26
0002 DD00	System Operator	HR	\$64.67	\$64.99	\$65.64	\$66.63	\$68.03	\$69.52
0002 DE00	System Programmer	HR	\$91.40	\$91.86	\$92.78	\$94.17	\$96.14	\$98.26

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.68	\$50.93	\$51.44	\$52.21	\$53.31	\$54.48
0002 DF02	Technical Writer/Editor – Level II	HR	\$60.28	\$60.58	\$61.19	\$62.11	\$63.41	\$64.80
0002 DF03	Technical Writer/Editor – Level III	HR	\$72.51	\$72.87	\$73.60	\$74.71	\$76.27	\$77.95
0002 DG01	Telecommunications Engineer – Level I	HR	\$76.88	\$77.26	\$78.04	\$79.21	\$80.87	\$82.65
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.25	\$88.69	\$89.58	\$90.92	\$92.83	\$94.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.80	\$64.12	\$64.76	\$65.73	\$67.11	\$68.59
0002 DH02	Telecommunications Specialist - Level II	HR	\$82.26	\$82.67	\$83.50	\$84.75	\$86.53	\$88.43
0002 DI00	Test Engineer	HR	\$83.01	\$83.43	\$84.26	\$85.52	\$87.32	\$89.24
0002 DJ00	Training Manager	HR	\$100.58	\$101.08	\$102.09	\$103.63	\$105.80	\$108.13
0002 DK01	Training Specialist – Level I	HR	\$59.44	\$59.74	\$60.33	\$61.24	\$62.53	\$63.90
0002 DK02	Training Specialist – Level II	HR	\$77.69	\$78.08	\$78.86	\$80.04	\$81.72	\$83.52
0002 DL00	Web Content Administrator	HR	\$69.90	\$70.25	\$70.95	\$72.02	\$73.53	\$75.15
0002 DM00	Web Designer	HR	\$70.32	\$70.67	\$71.38	\$72.45	\$73.97	\$75.60
0002 DN00	Web Project Manager	HR	\$98.56	\$99.05	\$100.04	\$101.54	\$103.68	\$105.96
0002 DO00	Web Software Developer	HR	\$68.54	\$68.88	\$69.57	\$70.62	\$72.10	\$73.68
0002 DP00	Webmaster	HR	\$67.28	\$67.62	\$68.29	\$69.32	\$70.77	\$72.33
0002 DQ00	Wide Area Network Administrator	HR	\$92.28	\$92.74	\$93.67	\$95.07	\$97.07	\$99.21