

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>0.50%</b>	<b>1.00%</b>	<b>1.50%</b>	<b>2.10%</b>	<b>2.20%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$43.01	\$43.23	\$43.66	\$44.31	\$45.24	\$46.24
0002 AA02	Administrative Assistant – Level II	HR	\$50.00	\$50.25	\$50.75	\$51.51	\$52.60	\$53.75
0002 AB01	Application Engineer – Level I	HR	\$80.00	\$80.40	\$81.20	\$82.42	\$84.15	\$86.00
0002 AB02	Application Engineer – Level II	HR	\$115.00	\$115.58	\$116.73	\$118.48	\$120.97	\$123.63
0002 AC01	Application Programmer – Level I	HR	\$75.00	\$75.38	\$76.13	\$77.27	\$78.89	\$80.63
0002 AC02	Application Programmer – Level II	HR	\$110.02	\$110.57	\$111.68	\$113.35	\$115.73	\$118.28
0002 AC03	Applications Programmer – Level III	HR	\$145.00	\$145.73	\$147.18	\$149.39	\$152.53	\$155.88
0002 AD00	Application Systems Analyst	HR	\$95.03	\$95.51	\$96.46	\$97.91	\$99.96	\$102.16
0002 AE00	Biostatistician	HR	\$165.00	\$165.83	\$167.48	\$170.00	\$173.57	\$177.38
0002 AF01	Business Analyst – Level I	HR	\$70.00	\$70.35	\$71.05	\$72.12	\$73.63	\$75.25
0002 AF02	Business Analyst – Level II	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 AF03	Business Analyst – Level III	HR	\$120.08	\$120.68	\$121.89	\$123.72	\$126.31	\$129.09
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.00	\$80.40	\$81.20	\$82.42	\$84.15	\$86.00
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.00	\$105.53	\$106.58	\$108.18	\$110.45	\$112.88
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.05	\$140.75	\$142.16	\$144.29	\$147.32	\$150.56
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$170.09	\$170.94	\$172.65	\$175.24	\$178.92	\$182.86
0002 AI00	Communications Hardware Specialist	HR	\$75.00	\$75.38	\$76.13	\$77.27	\$78.89	\$80.63
0002 AJ00	Communications Network Manager	HR	\$120.08	\$120.68	\$121.89	\$123.72	\$126.31	\$129.09
0002 AK00	Communications Software Specialist	HR	\$85.07	\$85.50	\$86.35	\$87.65	\$89.49	\$91.45
0002 AL00	Communications Specialist	HR	\$80.00	\$80.40	\$81.20	\$82.42	\$84.15	\$86.00
0002 AM00	Computer Data Librarian	HR	\$50.00	\$50.25	\$50.75	\$51.51	\$52.60	\$53.75
0002 AN00	Computer Scientist	HR	\$130.02	\$130.67	\$131.98	\$133.96	\$136.77	\$139.78
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.00	\$80.40	\$81.20	\$82.42	\$84.15	\$86.00
0002 AO02	Computer Security System Specialist – Level II	HR	\$100.00	\$100.50	\$101.51	\$103.03	\$105.19	\$107.51
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.00	\$125.63	\$126.88	\$128.78	\$131.49	\$134.38
0002 AP01	Computer Systems Analyst – Level I	HR	\$74.57	\$74.94	\$75.69	\$76.83	\$78.44	\$80.17
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.86	\$90.31	\$91.21	\$92.58	\$94.52	\$96.60
0002 AP03	Computer Systems Analyst – Level III	HR	\$105.00	\$105.53	\$106.58	\$108.18	\$110.45	\$112.88
0002 AQ00	Configuration Management Specialist	HR	\$86.96	\$87.39	\$88.27	\$89.59	\$91.47	\$93.49
0002 AR01	Cost Analyst – Level I	HR	\$55.00	\$55.28	\$55.83	\$56.67	\$57.86	\$59.13

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0002 AR02	Cost Analyst – Level II	HR	\$75.00	\$75.38	\$76.13	\$77.27	\$78.89	\$80.63
0002 AS00	Data Entry Clerk	HR	\$30.00	\$30.15	\$30.45	\$30.91	\$31.56	\$32.25
0002 AT00	Data Security Specialist	HR	\$95.03	\$95.51	\$96.46	\$97.91	\$99.96	\$102.16
0002 AU00	Data Standardization Specialist	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 AV00	Database Administrator	HR	\$110.02	\$110.57	\$111.68	\$113.35	\$115.73	\$118.28
0002 AW01	Database Management Specialist – Level I	HR	\$79.33	\$79.73	\$80.52	\$81.73	\$83.45	\$85.28
0002 AW02	Database Management Specialist – Level II	HR	\$97.05	\$97.54	\$98.51	\$99.99	\$102.09	\$104.33
0002 AW03	Database Management Specialist – Level III	HR	\$120.08	\$120.68	\$121.89	\$123.72	\$126.31	\$129.09
0002 AX01	Database Specialist – Level I	HR	\$75.42	\$75.80	\$76.56	\$77.70	\$79.34	\$81.08
0002 AX02	Database Specialist – Level II	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 AX03	Database Specialist – Level III	HR	\$100.00	\$100.50	\$101.51	\$103.03	\$105.19	\$107.51
0002 AY00	Data Warehousing Administrator	HR	\$115.00	\$115.58	\$116.73	\$118.48	\$120.97	\$123.63
0002 AZ00	Data Warehouse Analyst	HR	\$105.00	\$105.53	\$106.58	\$108.18	\$110.45	\$112.88
0002 BA00	Data Warehouse Programmer	HR	\$116.62	\$117.20	\$118.38	\$120.15	\$122.67	\$125.37
0002 BB00	Disaster Recovery Specialist	HR	\$116.62	\$117.20	\$118.38	\$120.15	\$122.67	\$125.37
0002 BC01	Document Control Specialist – Level I	HR	\$47.81	\$48.05	\$48.53	\$49.26	\$50.29	\$51.40
0002 BC02	Document Control Specialist - Level II	HR	\$51.63	\$51.89	\$52.41	\$53.19	\$54.31	\$55.51
0002 BC03	Document Control Specialist – Level III	HR	\$60.03	\$60.33	\$60.93	\$61.85	\$63.15	\$64.54
0002 BD01	Document Support Specialist – Level I	HR	\$49.71	\$49.96	\$50.46	\$51.22	\$52.29	\$53.44
0002 BD02	Document Support Specialist – Level II	HR	\$59.27	\$59.57	\$60.16	\$61.06	\$62.35	\$63.72
0002 BE00	Duplicating Machine Operator	HR	\$35.00	\$35.18	\$35.53	\$36.06	\$36.82	\$37.63
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 BG00	Electronic Meeting Technographer	HR	\$65.88	\$66.21	\$66.87	\$67.87	\$69.30	\$70.82
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$160.04	\$160.84	\$162.45	\$164.89	\$168.35	\$172.05
0002 BI00	Facilitator	HR	\$119.51	\$120.11	\$121.31	\$123.13	\$125.71	\$128.48
0002 BJ00	Financial Analyst – IT	HR	\$80.00	\$80.40	\$81.20	\$82.42	\$84.15	\$86.00
0002 BK01	Functional Analyst – Level I	HR	\$70.00	\$70.35	\$71.05	\$72.12	\$73.63	\$75.25
0002 BK02	Functional Analyst – Level II	HR	\$100.00	\$100.50	\$101.51	\$103.03	\$105.19	\$107.51
0002 BL01	General Clerk – Level I	HR	\$32.51	\$32.67	\$33.00	\$33.49	\$34.20	\$34.95
0002 BL02	General Clerk – Level II	HR	\$37.29	\$37.48	\$37.85	\$38.42	\$39.23	\$40.09

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0002 BL03	General Clerk – Level III	HR	\$43.01	\$43.23	\$43.66	\$44.31	\$45.24	\$46.24
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$120.08	\$120.68	\$121.89	\$123.72	\$126.31	\$129.09
0002 BN00	Graphical User Interface Designer	HR	\$95.03	\$95.51	\$96.46	\$97.91	\$99.96	\$102.16
0002 BO00	Graphics Specialist	HR	\$66.92	\$67.25	\$67.93	\$68.95	\$70.39	\$71.94
0002 BP00	Hardware Draftsman	HR	\$57.73	\$58.02	\$58.60	\$59.48	\$60.73	\$62.06
0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.00	\$58.29	\$58.87	\$59.76	\$61.01	\$62.35
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.53	\$75.91	\$76.67	\$77.82	\$79.45	\$81.20
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.53	\$75.91	\$76.67	\$77.82	\$79.45	\$81.20
0002 BS00	Help Desk Manager	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 BT00	Help Desk Specialist	HR	\$73.61	\$73.98	\$74.72	\$75.84	\$77.43	\$79.13
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.01	\$43.23	\$43.66	\$44.31	\$45.24	\$46.24
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.48	\$54.75	\$55.30	\$56.13	\$57.31	\$58.57
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.99	\$65.31	\$65.97	\$66.96	\$68.36	\$69.87
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$135.08	\$135.76	\$137.11	\$139.17	\$142.09	\$145.22
0002 BW01	Information Engineer – Level I	HR	\$86.05	\$86.48	\$87.35	\$88.66	\$90.52	\$92.51
0002 BW02	Information Engineer – Level II	HR	\$120.08	\$120.68	\$121.89	\$123.72	\$126.31	\$129.09
0002 BX00	Information Resource Management Analyst	HR	\$124.29	\$124.91	\$126.16	\$128.05	\$130.74	\$133.62
0002 BY00	Information Systems Training Specialist	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 BZ00	IT Policy/Legislative Specialist	HR	\$130.98	\$131.63	\$132.95	\$134.95	\$137.78	\$140.81
0002 CA00	IT Strategic/Capital Planner	HR	\$130.98	\$131.63	\$132.95	\$134.95	\$137.78	\$140.81
0002 CB00	Knowledge Management Specialist	HR	\$105.00	\$105.53	\$106.58	\$108.18	\$110.45	\$112.88
0002 CC00	Librarian	HR	\$60.23	\$60.53	\$61.14	\$62.05	\$63.36	\$64.75
0002 CD00	Librarian Technician	HR	\$50.65	\$50.90	\$51.41	\$52.18	\$53.28	\$54.45
0002 CE00	Medical Billing/Account Management Specialist	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 CF00	Modeling and Simulation Specialist	HR	\$105.00	\$105.53	\$106.58	\$108.18	\$110.45	\$112.88
0002 CG00	Network Administrator	HR	\$85.01	\$85.44	\$86.29	\$87.58	\$89.42	\$91.39
0002 CH00	Network Draftsman	HR	\$65.05	\$65.38	\$66.03	\$67.02	\$68.43	\$69.93
0002 CI01	Network Installation Technician – Level I	HR	\$60.03	\$60.33	\$60.93	\$61.85	\$63.15	\$64.54
0002 CI02	Network Installation Technician – Level II	HR	\$70.00	\$70.35	\$71.05	\$72.12	\$73.63	\$75.25
0002 CJ00	Network Support Technician	HR	\$60.03	\$60.33	\$60.93	\$61.85	\$63.15	\$64.54

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0002 CK00	Operations Manager	HR	\$102.02	\$102.53	\$103.56	\$105.11	\$107.32	\$109.68
0002 CL00	Procurement Product Specialist	HR	\$78.39	\$78.78	\$79.57	\$80.76	\$82.46	\$84.27
0002 CM00	Program Administration Specialist	HR	\$68.00	\$68.34	\$69.02	\$70.06	\$71.53	\$73.10
0002 CN00	Program Analyst	HR	\$85.03	\$85.46	\$86.31	\$87.60	\$89.44	\$91.41
0002 CO00	Program Manager	HR	\$170.09	\$170.94	\$172.65	\$175.24	\$178.92	\$182.86
0002 CP00	Project Control Specialist	HR	\$95.03	\$95.51	\$96.46	\$97.91	\$99.96	\$102.16
0002 CQ00	Project Leader	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 CR01	Project Manager – Level I	HR	\$100.00	\$100.50	\$101.51	\$103.03	\$105.19	\$107.51
0002 CR02	Project Manager – Level II	HR	\$120.08	\$120.68	\$121.89	\$123.72	\$126.31	\$129.09
0002 CR03	Project Manager – Level III	HR	\$140.05	\$140.75	\$142.16	\$144.29	\$147.32	\$150.56
0002 CS00	Public Health Analyst	HR	\$109.94	\$110.49	\$111.59	\$113.27	\$115.65	\$118.19
0002 CT00	Quality Assurance Analyst	HR	\$75.00	\$75.38	\$76.13	\$77.27	\$78.89	\$80.63
0002 CU00	Quality Assurance Manager	HR	\$119.51	\$120.11	\$121.31	\$123.13	\$125.71	\$128.48
0002 CV00	Quality Assurance Specialist	HR	\$85.01	\$85.44	\$86.29	\$87.58	\$89.42	\$91.39
0002 CW00	Records Management Specialist	HR	\$50.00	\$50.25	\$50.75	\$51.51	\$52.60	\$53.75
0002 CX00	Scanner Operator	HR	\$25.81	\$25.94	\$26.20	\$26.59	\$27.15	\$27.75
0002 CY00	Scientific Data Analyst	HR	\$123.33	\$123.95	\$125.19	\$127.06	\$129.73	\$132.59
0002 CZ01	Subject Matter Expert – Level I	HR	\$140.05	\$140.75	\$142.16	\$144.29	\$147.32	\$150.56
0002 CZ02	Subject Matter Expert – Level II	HR	\$175.00	\$175.88	\$177.63	\$180.30	\$184.08	\$188.13
0002 CZ03	Subject Matter Expert – Level III	HR	\$225.00	\$226.13	\$228.39	\$231.81	\$236.68	\$241.89
0002 DA01	System Administrator – Level I	HR	\$65.97	\$66.30	\$66.96	\$67.97	\$69.39	\$70.92
0002 DA02	System Administrator – Level II	HR	\$80.00	\$80.40	\$81.20	\$82.42	\$84.15	\$86.00
0002 DA03	System Administrator – Level III	HR	\$105.00	\$105.53	\$106.58	\$108.18	\$110.45	\$112.88
0002 DB01	Systems Architect – Level I	HR	\$115.00	\$115.58	\$116.73	\$118.48	\$120.97	\$123.63
0002 DB02	Systems Architect – Level II	HR	\$150.10	\$150.85	\$152.36	\$154.64	\$157.89	\$161.37
0002 DC01	Systems Engineer – Level I	HR	\$70.00	\$70.35	\$71.05	\$72.12	\$73.63	\$75.25
0002 DC02	Systems Engineer – Level II	HR	\$85.01	\$85.44	\$86.29	\$87.58	\$89.42	\$91.39
0002 DC03	Systems Engineer – Level III	HR	\$100.00	\$100.50	\$101.51	\$103.03	\$105.19	\$107.51
0002 DD00	System Operator	HR	\$70.76	\$71.11	\$71.82	\$72.90	\$74.43	\$76.07
0002 DE00	System Programmer	HR	\$100.00	\$100.50	\$101.51	\$103.03	\$105.19	\$107.51
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.44	\$55.72	\$56.27	\$57.12	\$58.32	\$59.60

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0002 DF02	Technical Writer/Editor – Level II	HR	\$65.97	\$66.30	\$66.96	\$67.97	\$69.39	\$70.92
0002 DF03	Technical Writer/Editor – Level III	HR	\$79.33	\$79.73	\$80.52	\$81.73	\$83.45	\$85.28
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.12	\$84.54	\$85.39	\$86.67	\$88.49	\$90.43
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.56	\$97.04	\$98.01	\$99.48	\$101.57	\$103.81
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.80	\$70.15	\$70.85	\$71.91	\$73.42	\$75.04
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.00	\$90.45	\$91.35	\$92.72	\$94.67	\$96.75
0002 DI00	Test Engineer	HR	\$90.82	\$91.27	\$92.19	\$93.57	\$95.53	\$97.64
0002 DJ00	Training Manager	HR	\$110.04	\$110.59	\$111.70	\$113.37	\$115.75	\$118.30
0002 DK01	Training Specialist – Level I	HR	\$65.03	\$65.36	\$66.01	\$67.00	\$68.41	\$69.91
0002 DK02	Training Specialist – Level II	HR	\$85.01	\$85.44	\$86.29	\$87.58	\$89.42	\$91.39
0002 DL00	Web Content Administrator	HR	\$76.47	\$76.85	\$77.62	\$78.79	\$80.44	\$82.21
0002 DM00	Web Designer	HR	\$76.95	\$77.33	\$78.11	\$79.28	\$80.94	\$82.73
0002 DN00	Web Project Manager	HR	\$107.82	\$108.36	\$109.44	\$111.08	\$113.42	\$115.91
0002 DO00	Web Software Developer	HR	\$75.00	\$75.38	\$76.13	\$77.27	\$78.89	\$80.63
0002 DP00	Webmaster	HR	\$73.61	\$73.98	\$74.72	\$75.84	\$77.43	\$79.13
0002 DQ00	Wide Area Network Administrator	HR	\$100.95	\$101.45	\$102.47	\$104.01	\$106.19	\$108.53